

WORKERS COMPENSATION RESEARCH INSTITUTE

Annual Report 2018



WCRI

Workers Compensation
Research Institute

WHY WCRI?

OBJECTIVE DATA AND ANALYSIS

Founded in 1983, the Workers Compensation Research Institute (WCRI) is an independent, not-for-profit research organization that strives to help those interested in making improvements to the workers' compensation system by providing highly regarded objective data and analysis.

The Institute does not take positions on the issues it researches; rather, it provides information obtained through studies and data collection efforts that conform to recognized scientific methods. Objectivity is further ensured through rigorous, unbiased peer review procedures.


BALANCED CREDIBLE RESEARCH USED BY:




EMPLOYERS




GOVERNMENT




HEALTHCARE PROVIDERS



INSURERS



LABOR



SERVICE PROVIDERS

Policymakers and other system stakeholders — employers, government, healthcare providers, insurers, labor unions, and service providers — utilize WCRI's credible research to monitor state systems on a regular basis and identify incremental changes to improve system performance. This results in a more enduring, efficient, and equitable system that better serves the needs of workers and employers.

Mission

TO BE A CATALYST FOR SIGNIFICANT IMPROVEMENTS IN WORKERS' COMPENSATION SYSTEMS, PROVIDING THE PUBLIC WITH OBJECTIVE, CREDIBLE, HIGH-QUALITY RESEARCH ON IMPORTANT PUBLIC POLICY ISSUES.

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LETTER FROM THE PRESIDENT AND CEO



I am pleased to report that WCRI's research continues to be actively used and impactful in an increasing number of states and on a growing breadth of issues. Our membership and support also continue to grow and with it, the capacity to meet the increasing demand for information produced by WCRI.

With its research and statistics, WCRI provides policymakers and stakeholders a solid base of information to facilitate informed decision-making that can make workers' compensation systems more efficient, more equitable, and better designed to meet the needs of workers and employers.

Below are some examples of where our work was used across the country in 2017.

- **In Kentucky, Louisiana, Maryland, Massachusetts, North Carolina, Pennsylvania, Wisconsin, and other states,** our opioid research was used by policymakers to educate the public and their colleagues about the prescribing patterns of opioids to injured workers across the country and to use that information to pass policies (e.g., medical treatment guidelines, formularies, etc.) to curtail unnecessary prescribing of opioids.
- **In Alaska, Louisiana, North Carolina, and other states,** policymakers used our fee schedule research to educate others along with their colleagues on the growth of medical costs per claim in states that use a fee schedule versus those that do not, and to advocate for either an update of their state's fee schedule or the creation of a new one.
- **In Florida, Michigan, Texas, Virginia, Wisconsin, and other states,** policymakers used our CompScope™ Benchmarks research to better understand the costs in their workers' compensation systems, to educate others, and to legislate changes.
- **In Montana, Wisconsin, and other states,** our worker outcomes research was used by policymakers to understand the performance of their state workers' compensation systems in terms of recovery of physical health and functioning, return to work, earnings recovery, access to medical care, and satisfaction with medical care.

New challenges in workers' compensation arise regularly in the current economic and political climate. To meet these challenges, WCRI will continue to educate policymakers and system stakeholders and provide the sound research, credible data, and objective analysis that contribute to an informed debate while avoiding taking positions or making policy recommendations.

We thank our members for their generous support of our research through their data, funding, and expertise. WCRI would not be where it is today without their help. We are both well-prepared and well-positioned to inform the public policy debates ahead, and we look forward to continuing to work together towards this end.

Respectfully yours,

A handwritten signature in black ink, reading "John Ruser".

John Ruser, Ph.D.
President and CEO

EXAMPLES OF WHERE OUR WORK WAS USED

OPIOID & PHYSICIAN DISPENSING RESEARCH:

Massachusetts: Gov. Charlie Baker unveiled a new legislative package (the CARE Act) to fight the opioid and heroin epidemic. One proposal is the establishment of a drug formulary for workers' compensation claims. In rolling out this initiative, Gov. Baker used findings from WCRI's opioid studies.

Pennsylvania: During a legislative hearing, Rep. Ryan Mackenzie said WCRI's research was one of the reasons he sponsored House Bill 18, which would direct the state Department of Labor & Industry to select a nationally recognized, evidence-based formulary for the state workers' compensation system.

Wisconsin: Gov. Scott Walker issued an executive order that, among other things, said the Wisconsin Department of Workforce Development shall review the WCRI's most recent report on interstate variation in opioid use and consult with the Worker's Compensation Advisory Council to incorporate best practices into Wisconsin's workers' compensation statutes.

North Carolina: Charlton Allen, chair of the North Carolina Industrial Commission (NCIC), distributed our research on longer-term use of opioids to members of the Industrial Commission's new opioid task force and to NCIC staff members working with the task force. The task force was created to address opioid issues.

Kentucky: WCRI's research was used during the debate on House Bill 296, which, among other things, seeks to create medical treatment guidelines and a drug formulary.

Louisiana: Insurance Commissioner Jim Donelon mentioned our opioid research in an article he wrote about the opioid crisis and its effect on insurance markets. The article appeared in the April 2017 edition of an online magazine titled *Louisiana Agent*.

Maryland: Commissioner Maureen Quinn of the Maryland Workers' Compensation Commission referenced WCRI's opioid research in her remarks at the Maryland Workers' Compensation Educational Association's Annual Conference, which was attended by over 600 stakeholders in the Maryland system.



"Injured workers in Massachusetts receive 10 percent more prescriptions for opioids on average than 25 other states that were studied in a two-year study done by the Workers Compensation Research Institute, and Massachusetts led the studied states with the percentage of pain medications that were written for Oxycodone and nearly half of all prescriptions stronger than schedule II opioids. There's more we can do to help injured workers with settled workers' compensation claims get appropriate treatment for pain management."

Massachusetts Governor Charlie Baker at a press conference unveiling a new legislative package (the CARE Act) to fight the opioid and heroin epidemic.

Photo: Courtesy of Gov. Charlie Baker's office

EXAMPLES OF WHERE OUR WORK WAS USED (continued)



FEE SCHEDULE RESEARCH:

Alaska: WCRI staff briefed Marie Marx, director of the Alaska Division of Workers’ Compensation, on our study, *Designing Workers’ Compensation Medical Fee Schedules, 2016*. The director believed their medical fee schedule for workers’ compensation would be an issue in the upcoming legislative session as Alaska continued to work toward lowering costs while improving outcomes.

Louisiana: Judge Sheral Kellar, director of the Louisiana Office of Workers’ Compensation Administration, said in an article that she wanted an agreement on outpatient reimbursements fees and cited WCRI’s research that showed how Louisiana’s medical costs compared with other states.

North Carolina: A public hearing was held on changes proposed by the North Carolina Industrial Commission to the fee schedule for ambulatory surgery centers. WCRI findings were cited at the hearing and in submitted testimony.

COMPSCOPE™ BENCHMARKS RESEARCH:

Florida: During a hearing by the Florida Senate Banking & Insurance Committee, WCRI’s research was cited in a Bill Analysis and Fiscal Statement for Senate Bill 1582, which amends several provisions of Florida’s workers’ compensation law. Several editions of WCRI’s CompScope™ Benchmarks for Florida were also cited in a Staff Analysis by the Florida House of Representatives for House Bill 7085, which also makes changes to Florida’s workers’ compensation law.

Michigan: Michigan’s workers’ compensation agency, Licensing and Regulatory Affairs (LARA), cited findings from WCRI’s CompScope™ Benchmarks and Medical Benchmarks for Michigan in its Regulatory Impact Statement (RIS) supporting a change to the state’s medical fee schedule regulations.

Virginia: WCRI’s research findings were cited in House Joint Resolution No. 544, which directs the Joint Legislative Audit and Review Commission to study Virginia’s workers’ compensation system.

Wisconsin: BJ Dernbach, the former director of the Wisconsin Division of Workers’ Compensation distributed several WCRI studies (the 16th and 17th editions of CompScope™ Benchmarks for Wisconsin as well as WCRI’s *Medical Price Index for Workers’ Compensation, Eighth Edition*) to members of the Wisconsin Worker’s Compensation Advisory Council to inform their deliberations about changes to Wisconsin’s workers’ compensation system.

Texas: Wes Marshall, chair of the Virginia Workers’ Compensation Commission, and Deneise Lott, administrative judge with the Mississippi Workers’ Compensation Commission, cited WCRI’s research at the 2017 Texas Workers’ Compensation Education Conference, which was attended by over 300 stakeholders in the Texas system.

WORKER OUTCOMES RESEARCH:

Wisconsin: The Wisconsin Division of Workers’ Compensation recently prepared an informational handout titled *The Wisconsin Worker’s Compensation Equation — It’s a “Bargain.”* The 27-page document included data and statistics from various sources, including WCRI, on the performance of the Wisconsin workers’ compensation system.

Montana: An agenda item at the October 2017 meeting of the Montana Labor-Management Advisory Council was a worker outcome survey for Montana injured workers. WCRI’s worker outcomes research was frequently cited during discussion of this topic.



STUDIES PUBLISHED IN 2017

SOME OF THE OVER 50 STUDIES PUBLISHED LAST YEAR:

- *Interstate Variations in Use of Opioids, 4th Edition*
- *Longer-Term Dispensing of Opioids, 4th Edition*
- *The Effects of Provider Choice Policies on Workers' Compensation Costs*
- *Monitoring Trends in the New York Workers' Compensation System, 2005–2014*
- *Impact of Kentucky Opioid Reforms*
- *A Multistate Perspective on Physician Dispensing, 2011–2014*
- *Comparing Outcomes for Injured Workers, 2016 Interviews (6 individual studies)*
- *Designing Workers' Compensation Medical Fee Schedules, 2016*
- *CompScope™ Benchmarks, 17th Edition (16 individual studies)*
- *Hospital Outpatient Payment Index: Interstate Variations and Policy Analysis, 6th Edition*
- *Adequacy of Workers' Compensation Income Benefits in Michigan*
- *WCRI FlashReport – Worker Attorney Involvement: A New Measure*
- *WCRI Medical Price Index for Workers' Compensation, Eighth Edition (MPI-WC)*



WCRI's studies fall into two categories: topical and core benchmark studies.

The Institute's topical studies focus on the major current public policy issues and long-term challenges confronting workers' compensation systems. The studies evaluate the impact of recent reforms, identify emerging trends and issues, identify actions and policies that improve disability and medical management, and identify key leverage points to improve system performance.

The core benchmark studies are the central research program at the Institute. From medical costs to worker outcomes, the studies in this program examine the changes in performance of individual state systems, as well as provide meaningful interstate comparisons. With these studies, stakeholders, public officials, and policymakers can monitor their systems on a regular basis and make important interstate comparisons.

By identifying incremental changes in system performance — trends that may signal either improvement or possible deterioration in system performance — goals for system performance can be set, improvements accomplished, and crises avoided.

Like all of WCRI's research, studies are free for members and can be downloaded from our website: www.wcrinet.org

WCRI PRESENTATIONS & EDUCATION

RESEARCH PRESENTED AT CONFERENCES

Every year, WCRI staff are invited to present our research at large conferences across the country. Below is a sample of the conferences and venues we were invited to present at during the past year.

- 2017 National Workers Compensation & Disability Conference (NWCDC)
- National Conference of Insurance Legislators 2017 Summer Meeting
- American Association for Justice 2017 Annual Conference
- American Association of State Compensation Insurance Funds' 2017 Conference
- American Society of Workers' Compensation Professionals Annual Fall Meeting
- Association for Public Policy Analysis and Management (APPAM) 2017 Conference
- Casualty Actuarial Society's 2017 Spring Meeting
- Indiana Workers' Compensation Institute's 2017 Annual Seminar
- Minnesota Department of Labor and Industry Workers' Compensation Summit
- New York State Workers' Compensation Forum
- Wisconsin Safety Council's Annual Symposium on Workers' Compensation
- Workers Injury Law & Advocacy Group's 2017 Convention
- Southern Association of Workers' Compensation Administrators (SAWCA) 69th Annual Convention

EDUCATING DIVERSE GROUPS

Below is a sample of the diverse groups with whom we shared our research over the past year.

- Arkansas Insurance Department
- California Department of Insurance
- Delaware Department of Insurance
- Florida Division of Workers' Compensation
- Florida House Insurance and Banking Committee
- Georgia State Board of Workers' Compensation
- Illinois State Senate
- Kentucky Finance and Administration Cabinet
- Louisiana Office of Risk Management
- Louisiana Workers' Compensation Advisory Council
- Massachusetts Department of Industrial Accidents
- Massachusetts Health Care Services Board
- New Hampshire Department of Labor Compensation Appeals Board
- Pennsylvania House of Representatives
- Texas Department of Insurance, Division of Workers' Compensation
- University of Sydney Australia
- Wisconsin Worker's Compensation Advisory Council



Photos from the event can be seen on our Facebook Page: www.facebook.com/WCRIpage

ANNUAL CONFERENCE

Attendance for our 33rd annual conference in March of 2017 increased for a sixth consecutive year in a row. The conference agenda was a huge hit due to its exciting and informational sessions, including one featuring two former members of the U.S. Congress.

WEBINARS

Every year, we hold several webinars on our research. Our members as well as non-members find these of great value as they get a high-level understanding of the research and get to ask questions about what they are learning.

With our new website, we are now able to make recorded versions of past webinars available for non-members for a small fee and no cost to our members.

This is just another way we are making it easier for members and non-members alike to learn about our research in a format and time convenient for them.

Below is a sample of the topics our webinars covered over the past year as well as the number of policymakers who registered.

- In November, we hosted a webinar on our latest research on fee schedules and medical prices. Of the 202 people registered, 50 were policymakers.
- In September, we hosted a webinar on our latest opioid studies. Of the 280 people registered, 66 were policymakers.
- In August, we hosted a webinar on our latest worker outcomes studies. Of the 542 people registered, 45 were policymakers.
- In June, we hosted a webinar on our recently released provider choice study. Of the 214 people registered, 37 were policymakers.



VIDEOS

With video increasingly becoming the preferred way to absorb information, we now maintain a YouTube channel with video releases in conjunction with our reports. Additionally, a video on the benefits of becoming a member of WCRI as well as another on attending our annual conference can be accessed through our website: www.wcrinet.org.

THE IMPACT OF SOCIAL MEDIA

Since 2011, WCRI has maintained a strong presence across the most popular social media channels. On platforms such as Twitter, Facebook, LinkedIn, Google+, and YouTube, the Institute disseminates accurate news and information to a broad audience interested in workers' compensation issues.

Current followers as of 12/31/17:

- Twitter: 3,000+
- LinkedIn: 900+
- Facebook: 300+



MEDIA COVERAGE

This past year, our research was mentioned 2,393 times in newspapers and blogs all across the country. Below is a sample of the news organizations that covered our research.

THE
ADVOCATE
BATON ROUGE • NEW ORLEANS • ACADIANA

HARTFORD
BUSINESS
JOURNAL

AP Associated Press

TwinCities
BUSINESS

Chicago
Tribune

SCRANTON
Times Tribune

The Columbus
Dispatch

WISCONSIN

KPR

90.7 WMFE

The★Star
THE KANSAS CITY STAR

WSB-TV 2
ATLANTA



Workers Comp Programs Fight Addiction Among Injured Workers

April 10, 2017

Associated Press | By Bob Salsberg

BOSTON (AP) — Meet a victim of the nation's opioid addiction scourge: the American worker.

A number of U.S. states are taking steps through their workers compensation systems to stem the overprescribing of the powerful painkillers to workers injured on the job, while helping those who became hooked to avoid potentially deadly consequences ... [\(continued online\)](#)

To read more, visit www.wcrinet.org/news/in-the-news/workers-comp-programs-fight-addiction-among-injured-workers.

BY THE NUMBERS



2,393

NUMBER OF PRESS MENTIONS



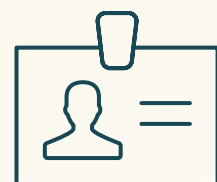
1,628

NUMBER OF MENTIONS ON TWITTER



1,238

NUMBER OF PEOPLE WHO REGISTERED FOR OUR WEBINARS



174

NUMBER OF ORGANIZATIONS THAT ARE MEMBERS



70+

NUMBER OF BRIEFINGS AND PRESENTATIONS TO EXTERNAL AUDIENCES



54

PUBLISHED STUDIES

GIVING BACK

WCRI believes in corporate social responsibility, whether it is giving back to our community or protecting the environment for future generations, with ongoing and new initiatives in 2017.

THE ENVIRONMENT: WCRI continues to make our reports available online versus printing hard copies. In the event hard copies were printed, such as our annual report, recycled paper was used.

SOCIAL INITIATIVES: WCRI contributes both time and money to causes such as *Cradles to Crayons* and *Kids' Chance*.

WCRI donates \$2 for every completed post-webinar feedback survey to Kids' Chance — resulting in over \$6,000 in cash donations to date — to benefit children affected by a parent's work-related injury or death so they can pursue their educational dreams without financial burden.

"It's high time that the ideal of success should be replaced by the ideal of service."
— Albert Einstein

WCRI staff volunteered a day putting together outfits for children at *Cradles to Crayons*, a charity filling the need for basic essentials like clothing, shoes, and school supplies to children in need.



SPEAKING OF WCRI

LABOR

"WCRI is an important and valued partner of all stakeholders in the field of workers' compensation. As the chair of the Wisconsin Worker's Compensation Advisory Council, I rely on the broad scope of data and research provided by WCRI to make informed decisions on behalf of injured workers in Wisconsin. I know WCRI can be counted on to provide the hard and factual data we need to make good decisions in this time of ever-changing dynamics around worker compensation."

Stephanie Bloomingdale, Secretary-Treasurer,
Wisconsin AFL-CIO

EMPLOYER

"The WCRI is an invaluable source of impartial and objective data on the performance of the workers' compensation system and provides excellent benchmarks with which we can compare our own performance. With the variety of drivers that impact outcomes in state workers' compensation systems, WCRI provides critical analysis that cuts through the "noise" and leaves us with unbiased and actionable information based on data. Whether it's a question of policy implications or system performance, WCRI is the place to go."

Michele Adams, Vice President, Risk Management Services,
Walt Disney World Resort

INSURER

"As members of WCRI, we have a voice relative to which topics would best serve the workers' compensation community. Through research, both short- and long-term, WCRI helps all stakeholders have an informed, data-driven discussion on significant public policy issues. Apart from producing high-quality, credible information, what makes WCRI stand out is that it does not make recommendations or take positions on the research they produce."

Peter D. McCarron, Senior Vice President, Commercial P&C Claim,
CNA Insurance

GOVERNMENT

"WCRI's multistate and individual state studies provide much needed unbiased research findings for workers' compensation decision-makers. We can always count on the expertise of WCRI researchers who are up-to-date on national, regional, and state trends in healthcare, insurance, and employer markets. WCRI receives high marks for its team of research experts and for its excellent data-driven research designs and analyses."

Linda Edmonds Turner, Ph.D., Director,
Massachusetts Department of Industrial Accidents

GOVERNANCE

The responsibility for policymaking rests with the Institute's board of directors—a representative group of members who are elected by the membership for staggered three-year terms and meet three times a year. Operating responsibility is vested in the president and CEO by the board, with direction from the board and advice from committees established by the board.

The research committee, composed of representatives of member companies, gives the president and CEO guidance on the Institute's research program.

The Disability and Medical Management Board provides guidance to the president and CEO as well as funding for issues related to disability and medical management.

Project advisory committees assist the research staff in the formulation and conduct of specific studies. These committees are made up of representatives of member companies, public officials, academic researchers, and others knowledgeable about the specific topics before them.

BOARD

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Mary O'Donoghue, MedRisk, Inc.

Kent Spafford, One Call Care Management

David Young, Optum

Kimberly George, Sedgwick Claims Management Services, Inc.

Kim Haugaard, Texas Mutual Insurance Company

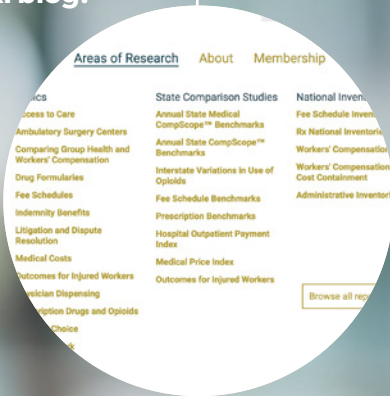
Joanne Moynihan, The Travelers Companies, Inc.

Michelle Gauder, Zurich North America



WEBSITE REDESIGN

We've updated our website (www.wcrinet.org) to make it easier to access our research on a wide array of workers' compensation topics. Updates include a responsive design for easy viewing on all devices, robust search capabilities, and a new WCRI blog.



MEMBER SPOTLIGHT

WCRI conducts quarterly interviews with members to discover whether WCRI's research is helpful to them. Here are some examples of how members responded to one of the questions:

Can you describe a moment when WCRI's research was really helpful?



"One instance that comes to mind is when I was speaking on a panel discussing workers' compensation issues involving a particular state.

During the debate, I referenced a relevant WCRI study that directly addressed the issue at hand. All panelists immediately agreed that, based on WCRI's credible findings, their state should look to modify their process accordingly.

At Marriott Claims Services, we continuously strive to be "best in class" in our industry. To achieve this, we have to partner with other "best in class" organizations, in order to stay abreast of developments and trends in our industry. WCRI has been and continues to be a "best in class" organization we are proud to be part of."

– Steve Perroots,
Vice President of Global Claims,
Marriott International, Inc.



"Since joining WCRI in 1993, there is not one moment I can point to, because every day I find the research really helpful — whether

it's understanding the impact of fee schedules on medical costs, how one state compares to its neighbor on opioid dispensing and use, or how injured workers rate their satisfaction with medical care.

The thing is, the system is always changing, which means it needs to be monitored and changes have to be made to ensure it continues to work for all stakeholders, especially injured workers. WCRI provides the monitoring and comparisons we need to make improvements to the system. Frankly, I do not want to imagine a world without WCRI.

At UPS, we have a term called "constructive dissatisfaction," which means that no matter how good of a job you're doing, you can always do a little better. In today's business world, anecdotal information from single sources is not enough. Using data as the foundation for real insight, WCRI gives us the information we need to continually make the system better for our injured workers."

– Mike Fenlon,
Senior Director of
Risk Management,
UPS

The full interviews may
be viewed on our website's
blog: [www.wcrinet.org/
news/blog](http://www.wcrinet.org/news/blog)

MEMBERS & SUPPORTERS

AS OF 3/1/2018

Employers

Ahold USA
Albertsons Companies
American Electric Power
Big Lots
Bimbo Bakeries USA
Chevron Corporation
Costco Wholesale
E. & J. Gallo Winery
Grimmway Enterprises, Inc.
Johns Hopkins University
Macy's
Marriott International, Inc.
Mayo Clinic
Nordstrom, Inc.
Publix Super Markets, Inc.
Raytheon Company
The Sherwin-Williams Company
Southern California Edison
Southern Company Gas
Stanford University
United Airlines
United Parcel Service
Vanderbilt University
Walmart Stores, Inc.
The Walt Disney Company
Whole Foods Market

Service Providers

Alaris Group
Allen & Gooch, A Law Corporation
Aon Risk Services, Inc.
Ascential Care Partners
Bardavon Health Innovations, LLC
Benchmark Rehab Partners
CCMSI
CONCENTRA, Inc.
Concordia Care, Inc.
Conduent
CORA Health Services, Inc.
CorVel Corporation
Coventry Workers' Comp Services
Crawford & Company
Equian Healthcare Solutions
ExamWorks Clinical Solutions
Express Scripts
FAIR Health, Inc.

Gallagher Bassett Services, Inc.
GENEX Services, Inc.
Healthsystems
Horizon Casualty Services, Inc.
Injured Workers Pharmacy, LLC
Integro Insurance Brokers
Lockton Companies
Marsh
McConaughay, Coonrod, Pope,
Weaver & Stern, PA
Medcor, Inc.
MedRisk, Inc.
Mitchell International
MTI America
Nexus Medical Consulting
Nova Medical Centers
Partners Healthcare
Public Consulting Group (PCG)
Restore Rehabilitation LLC
Rising Medical Solutions
Sedgwick Claims Management
Services, Inc.
Trean Corporation
Tristar Insurance Group
U.S. HealthWorks
Willis Towers Watson
York Risk Services Group

Insurers

AF Group
AIG
Amerisure Insurance
Berkshire Hathaway Homestate Companies
BITCO Insurance Companies
California State Compensation
Insurance Fund
CNA Insurance
Eastern Alliance Insurance Group
Employers Mutual Casualty Company
Everest National Insurance Company
The Hartford Insurance Group
Kentucky Employers' Mutual Insurance
Liberty Mutual Group
Mitsui Sumitomo Insurance Co. of America
New Jersey Manufacturers
Insurance Company
New Mexico Mutual Casualty Company
The PMA Group

Property Casualty Insurers Association
of America
Safety National
Selective Insurance Company of
America, Inc.
Sentry Insurance
Society Insurance
The Travelers Companies, Inc.
Zenith Insurance Company
Zurich North America

Reinsurer

JLT Re

Contributor

American Insurance Association

Associate Members – State Labor Organization

Canadian Union of Public Employees
CISCO (Construction Industry
Service Corporation)
IN, IL, IA Foundation for Fair Contracting
Indiana AFL-CIO
Kentucky AFL-CIO
Massachusetts AFL-CIO
Minnesota AFL-CIO
Office and Professional Employees
International Union, Local 105
Professional Fire Fighters of New Hampshire
Tennessee AFL-CIO Labor Council
Wisconsin State AFL-CIO

Associate Members – Rating Organization

Compensation Advisory Organization
of Michigan
Indiana Compensation Rating Bureau
Massachusetts Workers' Compensation
Rating & Inspection Bureau
Minnesota Workers' Compensation
Insurers Association
New Jersey Compensation Rating and
Inspection Bureau
New York Compensation Insurance
Rating Board
North Carolina Rate Bureau
Pennsylvania Compensation Rating Bureau
Wisconsin Compensation Rating Bureau

Associate Members – Public Sector United States

Alabama Department of Labor, Workers'
Compensation Division
Alaska Division of Workers Compensation
Arizona Industrial Commission
Arkansas Workers' Compensation Commission
California Commission on Health and Safety
and Workers' Compensation
California Division of Workers' Compensation
Colorado Department of Labor and Employment
– Workers' Compensation Division
Connecticut Workers' Compensation
Commission
Delaware Office of Workers' Compensation
District of Columbia Office of
Workers' Compensation
Florida Department of Financial Services,
Division of Workers' Compensation
Georgia State Board of Workers' Compensation
Idaho Industrial Commission
Illinois Workers' Compensation Commission
Iowa Division of Workers' Compensation
Kansas Department of Human Resources/
Division of Workers' Compensation
Kentucky Department of Workers' Claims
Louisiana Office of Risk Management
Louisiana Office of Workers' Compensation
Administration
Maine Workers' Compensation Board
Maryland Workers' Compensation Commission
Massachusetts Center for Health Information
and Analysis
Massachusetts Department of
Industrial Accidents
Massachusetts Human Resources Division,
Workers' Compensation Section
Massachusetts State Rating Bureau,
Division of Insurance
Michigan Workers' Compensation Agency
Minnesota Department of Labor and Industry
Mississippi Workers' Compensation Commission
Montana Department of Labor & Industry
National Institute for Occupational Safety
and Health (NIOSH)
Nebraska Workers' Compensation Court
Nevada Department of Business and Industry,
Division of Industrial Relations, Workers'
Compensation Section
New Hampshire Department of Labor,
Division of Workers' Compensation
New Hampshire Insurance Department

New Jersey Compensation Rating
& Inspection Bureau
New Mexico Workers' Compensation
Administration
New York State Workers' Compensation Board
Oklahoma Workers' Compensation Commission
Oregon Department of Consumer
& Business Services
Pennsylvania Department of Labor and Industry
Rhode Island Department of Labor and Training
South Carolina Workers'
Compensation Commission
South Dakota Department of Labor
and Regulation
Tennessee Department of Labor
Texas Department of Insurance,
Division of Workers' Compensation
Texas State Office of Risk Management
United States Department of Labor
Utah Division of Industrial Accidents
Vermont Department of Labor
Virginia Workers' Compensation Commission
West Virginia Offices of the
Insurance Commissioner
Wisconsin Department of Workforce
Development

Associate Members – Public Sector International

British Columbia Workers' Compensation
Board (WorkSafe BC)
Manitoba Workers' Compensation Board
New Brunswick Workplace Health,
Safety and Compensation Commission
New Zealand Accident
Compensation Corporation
Ontario Workplace Safety and
Insurance Board
ReturntoWorkSA
Safe Work Australia
State Insurance Regulatory Authority (SIRA)
Victorian WorkCover Authority
WorkCover Queensland

CompScope™ Funders

Ascential Care Partners, LLC
Compensation Advisory Organization
of Michigan
Florida Department of Financial Services,
Division of Workers' Compensation
Georgia State Board of Workers'
Compensation

Illinois Workers' Compensation Commission
Indiana Compensation Rating Bureau
Kentucky AFL-CIO
Kentucky Employers Mutual Insurance
KESA
Louisiana Department of Insurance
Louisiana Office of Workers'
Compensation Administration
Massachusetts Workers' Compensation Rating
and Inspection Bureau
Minnesota Workers' Compensation
Insurers Association
New Jersey Compensation Rating
and Inspection Bureau
New York Compensation Insurance
Rating Board
North Carolina Rate Bureau
Pennsylvania Compensation Rating Bureau
Tennessee Department of Labor and
Workforce Development
Texas Department of Insurance
United Parcel Service
Virginia Workers' Compensation Commission
Wisconsin Compensation Rating Bureau

Disability and Medical Management Research Funders

AIG
Broadspire
CNA Insurance Companies
Conventry Workers' Comp Services
GENEX Services, Inc.
Liberty Mutual
Metadata, Inc.
MedRisk, Inc.
myMatrixx
One Call Care Management
Optum
Paradigm Outcomes
Sedgwick Claims Management Services, Inc.
Texas Mutual Insurance Company
The Hartford
The Home Depot, Inc.
The Travelers Companies, Inc.
Zurich Services Corporation





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